We Can Do Better: Rethinking Prevention

Constance Neary
Vice President for Risk Management ~ United Educators

CAIS Meeting for Business Managers and Senior Administrative Leaders
October 26, 2016
Environmental Change

- Catholic Church
- Penn State
- Campus Sexual Assault and Title IX
- Victim Empowerment and Advocacy
- Technology and the Information Age
New Reality

- Broad knowledge and awareness
- More support for victims
- Increased attention from external stakeholders
- Schools expected to do much more
Prevention – Tried and True

- Policy and Procedures
- Reporting
- Training and Education
- Screening and Hiring
- Supervision

We Can Do Better: Rethinking Prevention
Undermining Prevention

- Lack of knowledge
- Minimize the problem
- Denial
- Discomfort
- Poor preparation
- Failure to follow policies
- Fear

We Can Do Better: Rethinking Prevention
Ideas for Change: On the Ground

- Create an Inhospitable Environment
  - Strengthen the Gateway
  - Engage the Community
  - Create “See Something, Say Something” Culture

We Can Do Better: Rethinking Prevention
Ideas for Change: At the Top

- Enhance Reputation with Transparency
  - Institutional commitment
  - Publicize efforts
- Rethink the Value Proposition